We expect all team members to know VintageView's four core values, and understand how to implement them into our jobs and interactions with clients.

## **Customer Centric**

Because we are passionate about achieving extraordinary results for our customers we provide superior customer service, listen to and understand our customers' needs and strive to exceed their expectations

## Integrity

We demonstrate personal excellence in everything we do; exemplifying honesty, respect, integrity and ethical behavior.

## **Accountability**

We hold ourselves to accountable for efficient, accurate, and complete work, adapting as appropriate to achieve the desired results.

## Collaboration

We recognize that our team members deserve to work in a creative, fun, supportive and respectful atmosphere. We commit to achieving this through sharing, learning, open and effective communication and collaborating as a team.

